



Mystic Tours (Pvt.) LTD is firmly committed to the safety of our employees. We are committed to provide a safe working environment for all employees and will do everything possible to prevent workplace accidents.

We value our employees not only as employees but also as human beings critical to the success of their families, the local community. Employees are encouraged to report any unsafe work practices or safety hazards encountered on the job. All accidents and incidents, no matter how slight, are to be immediately reported to the supervisor on duty. A key factor in implementing this policy will be the strict compliance to all applicable federal, provincial, local and facility policies and procedures. Failure to comply with these policies may result in disciplinary actions..

To carry out this policy, Mystic Tours will;

- All accidents are preventable through implementation of effective safety and health control policies and programs.
- Safety and health controls are a major part of our work every day.
- Drivers are strictly prohibited to consume cigarette, PAN and GUTKA or any other addiction etc, during duty timings and especially while driving.
- Drivers and passengers must fasten the seat belt when travelling in cars
- Accident prevention is good business. It minimizes human suffering, promotes better working conditions for everyone, holds in higher regard with patients and increases productivity. This is why will comply with all safety and health regulations that apply to the course and scope of operations.
- Management is responsible for providing the safest possible workplace for employees. Consequently, management of is committed to allocating and providing all of the resources needed to promote and effectively implement this safety policy.
- Employees are responsible for following safe work practices and facility rules and for preventing accidents and injuries. Management will establish lines of communication to solicit and receive comments, information, suggestions and assistance from employees where safety and health are concerned.
- Management and supervisors of will set a positive example with good attitudes and strong commitment to safety and health in the workplace. Toward this end, management must monitor facility health performance, safety, working environments and conditions to ensure that program objectives are achieved.
- Our safety program applies to all employees and persons affected or associated in any way by the scope of this facility. Everyone's goal must be to constantly improve safety awareness and to prevent accidents and injuries. Everyone at must be involved and



committed to safety. This must be a team effort. Together, we can prevent accidents and injuries, keeping each other safe and healthy in the workplace.

- Create a safe working environment by proactively identifying hazards, evaluating risks for possible elimination or reduction to acceptable & safe level.
- Focus on prevention of occupational injuries and illness by providing appropriate training to employees for promoting incident prevention culture.
- Minimize risk by investigating incidents to determine root causes and their impacts for possible preventive measure.
- Persist and promote personal protective Equipment Culture at all Mystic locations.
- Continuously review and implement emergency Response Plan for effective handling of emergencies and minimization of consequence in adverse circumstances.
- Provide all necessary resources required to excel EHS Standards at Locations